



Data protection information for applicants pursuant to Articles 13 and 14 of the EU GDPR

1. Responsible Party

SpaceTech GmbH
Seelbachstraße 13
88090 Immenstaad
Germany

E-Mail: info@spacetech-i.com

Phone: +49-7545-93284-62

2. Data Protection Officer

You can contact our Data Protection Officer at the above postal address, adding “Data Protection Officer” to the address, or at the following email address:

datenschutz@spacetech-i.com

3. Purpose of processing

We collect and store personal data from applicants for the purpose of conducting an application process for advertised positions and for unsolicited applications.

All data from your application will be collected and processed in order to select the most suitable candidate for the advertised position at our company. You determine which data we process, as you initiate the data transfer yourself. For the purpose of selecting candidates, the respective application will also be forwarded to the supervisor of the relevant department.

If consent has been given, we will also process your data in order to include you in our applicant pool.

In the event that an employment relationship is established between you and us, we may further process the data you have provided. Processing will then take place for the purpose of implementing or terminating the employment relationship. Recruitment without your applicant data is not possible.

The legal basis is provided by Section 26 of the German Federal Data Protection Act (BDSG) and Article 6(1)(a) of the GDPR.

Special categories of personal data will only be processed by SpaceTech GmbH if you have provided them to us so that we can consider your application in its current form or if



there is a legal obligation to do so. This information will not be taken into account in the application process unless there is a legal obligation to do so.

The legal basis for this is Art. 9 (2) lit. b), e) GDPR.

4. Recipients of personal data

Your personal data will only be passed on to third parties if this is necessary for the purpose of contract processing or billing, in compliance with Art. 28 GDPR on order processing, or if you have given your prior consent. We will not sell your personal data to third parties. Disclosure to government agencies and authorities entitled to receive information will only take place within the framework of mandatory legal provisions or if we are obliged to do so by court order.

Personal data will not be transferred to third countries without your consent.

5. Deletion and storage of data

SpaceTech GmbH stores personal data for as long as necessary to achieve the stated purpose.

The data stored during collection will be deleted after the expiry of the statutory retention and limitation periods, or after the purpose has ceased to apply, whichever is longer.

Consent: When you apply for a job, your personal data will be stored in our applicant pool for one year.

6. Right of withdrawal

You are entitled to revoke your consent to the use of personal data in accordance with Art.

6 (1) (a) GDPR at any time, in whole or in part, with effect for the future. Please send your objection to the email address specified in section 1.

7. Rights of affected persons

You have the right to request information, correction, deletion, and data portability from SpaceTech GmbH, or to restrict processing, as well as the right to object to data processing in accordance with Art. 6 (1) (f) GDPR. Please send your request to the contact details listed in points 1 or 2.

If you believe that the processing of your data violates data protection law or that your data protection rights have been violated in any other way, you can lodge a complaint with the competent supervisory authority.